

INITIAL INCEPTION REPORT

**Project: Empowering Women Farmers in Kalahandi,
Malkangiri & Khurda District of Odisha**



Submitted

To

**Odisha Livelihood Mission (Govt. of Odisha &
National Rural Livelihood Mission (Govt of India)**



Submitted By:

**Madhyam Foundation (PIA)
N3/202 IRC Village, Bhubaneswar, Odisha**

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INITIAL INCEPTION REPORT

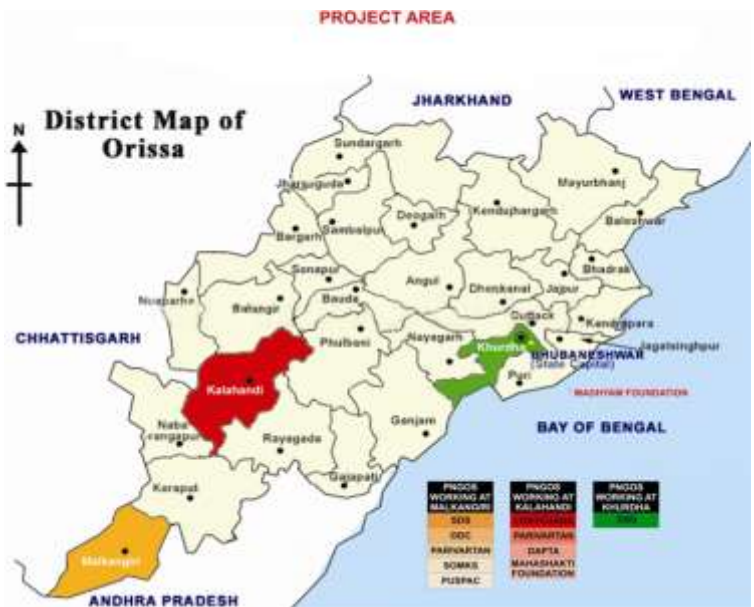
1. Introduction

Madhyam Foundation, Bhubaneswar, Odisha was sanctioned an amount of Rs. 4, 19, 43,000.00 (NRLM: Rs 3,14,57,250 /- and Odisha Govt. : Rs 1,04,85,750 /-) during march, 2013 to implement a project entitled “Empowering Women Farmers in Kalahandi, Malkangiri, Khurda districts of Odisha”. The first instalment of central shares Rs78, 62,500/- was released on 24th Oct, 2013. Madhyam Foundation in partnership with 10 NGOs for the above mentioned three districts would promote paddy cultivation using SRI method, and vegetable cultivation among 5500 women farmers from small and marginal farmers households. Additionally 500 landless households would be supported to undertake goat rearing for expanding their livelihood options. These women farmers will be identified for existing SHGs in respective villages and series of capacity building measures will be undertaken to equip them with skill and knowledge about promoting SRI and vegetable cultivation in organic manner. 120 community resource person will be identified and trained to provide handholding support to women farmers. It is envisaged that by the end of the project, all the targeted women farmers will have food and nutritional security and their household income will increase by Rs. 15,000- 20,000 per year.

1.1 Rationale for Support under MKSP

The Proposed project area is one of the most poverty stricken regions of Odisha. Agriculture is the main source of livelihoods for people of these districts. Within agriculture, vegetable cultivation as a sub sector has the potential to provide ample scope to small and marginal farmers for improving their household income and preparing them for next level of economic competitiveness.

Madhyam foundation has been implementing a project on partnership with 10 proposed partner NGOs for improving the livelihoods security of women vegetable farmers. Madhyam and its partner NGOs have over 4 year of experience in working with women vegetable growers, building their capacity, collectivizing them into producer Co-operatives etc. In view of this, Madhyam through this project aims to upscale the vegetable cultivation actively among women farmers in areas, adjacent to existing project locations in Kalahandi, Malkangiri and Khurda districts. Similarly, the project also aims to promote SRI, which has proved to be beneficiaries for small marginal farmers households.



A. Organization (PIA) detail

Genesis

The Genesis of Madhyam Foundation lies in the urgent need of improving the capacity of NGOs exclusively engaged in promotion of rural livelihoods, and creating synergy of efforts with the initiatives of other stakeholders such as donors, financial institutions, government departments and micro finance networks. Madhyam Foundation was established in the year 2004 by a team of development thinkers headed by Mr. Subrat Kumar Singhdeo, former Executive Director of Rashtriya Gramin Vikas Nidhi (RGVN) - a national level funding agency promoted by IFCI, IDBI and NABARD, the core objective of which is to support NGOs/CBOs engaged in microfinance and livelihood promotion activities in 13 States of India.

Legal entity

- Madhyam Foundation is registered as a Society under Societies Registration act 1860
- Regd.No21879/57 of 2004-05 dated 8th July,2004
- Registered under FCRA -1976 Regd.No-104830212 dated 1st January,2008
- Registered under section 12AA (2) of IT Act -1961, Regd.No-94/2007-08 dated. 3rd March,2008

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B. Executive summary of the project/ Brief description of the project

Madhyam, through this project, aims to upscale vegetable cultivation and SRI by women farmers in new, adjoining areas of existing project districts through the existing 10 NGO partners. The project aims to cover 6,000 women farmers over three years. Capacity building of women farmers, to be carefully selected from 500 SHGs, will be undertaken on a host of areas such as soil testing, soil health improvement, organic cultivation, sustainable agriculture practices etc. Identifying and nurturing a cadre of 120 Community Resource Persons will be a key strategy to promote ownership and sustainability of the proposed project. Strong emphasis would be given on creating synergy with existing Govt schemes. It is envisaged that by the end of the project period, all the targeted women farmers will have food and nutritional security and their household income will increase by Rs 15,000 - Rs 20,000 per year.

1. Objectives:

To improve the quality of life of 6,000 women farmers through promotion of SRI and vegetable cultivation in Kalahandi, Malkangiri and Khurdha districts of Odisha

2. Task

- Promotion of SRI Paddy by 5500 Mahila kisans
- Vegetable Cultivation undertaken by (Organic way) : 3000 Mahila kisans
- Backyard Goatery undertaken by land less farmer :500 HH
- Producer subgroup will be formed and strengthen :500
- Producer subgroup formed : 10 (Producer Cooperative)
- Building Skill and knowledge of 6,000 women farmers from 500 self help groups on sustainable agricultural practices, especially in vegetable cultivation and paddy cultivation using SRI method
- Improve Collective bargaining power of women vegetable growers vis-à-vis the Government agencies and market through formation of 10 co-operatives
- Building a cadre of 120 Community Resource Persons(CRPs) at local level for providing handholding support to women farmers
- Promote Food and nutritional security of targeted women farmers

3. Goals:

Enhancing annual income of small & marginal women farmers up to 15000/- to 20,000/- per year.

4. Output

- Profiling of 6000 rural women farmers (small and marginal farmers/tribal/scheduled caste households) will be done.
- 35 project stakeholders will prepare the DPR in one central level workshop
- 3000 nos of booklet will be printed on organic vegetable cultivation and disseminated
- 150 no of reference hand book to be printed for CRP on SRI and vegetable cultivation
- 5500 nos of leaf let in odiya will be printed on SRI
- 22 no of technical protocol will be documented
- 500 producer groups will be promoted & strengthened
- 10 nos of vegetable growers cooperatives will be registered
- 3000 women farmers will be the share holders of the cooperative
- 5500 women farmers will undertake paddy cultivation through SRI
- 3000 women farmers will undertake vegetable cultivation with organic ways
- 3000 HH level crop planning will be made
- 500 land less farmers will undertake backyard goat rearing
- 4 nos of District level training will be organized for CRPs on promotion and effective management of producer groups

- 120 no of CRPs will be given training on promotion and effective management of producer groups
- 80 nos of training will be organized for leaders of producer on group management and bookkeeping
- 2000 producer group leaders will be trained on group management and bookkeeping
- 1 nos of TOT will be organized for paraprofessionals on promotion of vegetable growers cooperative
- 20 nos of paraprofessional will be trained on promotion of vegetable growers cooperative
- 3 nos of district level TOT will be organized for promotion of vegetable cooperative
- 1 no of central level training to cooperative leaders on cooperative management
- 30 cooperatives will be trained on cooperative management
- 6 n of training will be organized for cooperative leaders on cooperative marketing on vegetable
- 180 no of leaders will be trained on cooperative marketing on vegetable
- 22 no of training modules will be developed and printed
- 5no of training module developed and documented with audiovisuals
- 1 no of TOT will be organized for Paraprofessional on soil testing & soil health management
- 20 no para- professionals will be trained on soil testing & soil health management
- 4 no of TOT on soil testing & soil health management will be organized for CRPs
- 120 no CRPs will be trained on soil testing & soil health management will be organized for CRP
- 1 nos of TOT will be organized for Paraprofessional on Crop planning and organic ways of vegetable cultivation
- 20 no of para professionals will be trained on Crop planning and organic ways of vegetable cultivation
- 4 nos of TOT will be organized for CRPs on Crop planning and organic ways of vegetable cultivation
- 120 no of CRPs will be trained on Crop planning and organic ways of vegetable cultivation
- 1 no of TOT will be organized for Paraprofessional on seed technology (seed selection, treatment,& preservation),grading shorting & interim storage of vegetable
- 20 no of para professionals will be trained on seed technology (seed selection, treatment,& preservation),grading shorting & interim storage of vegetables
- 4 nos of TOT will be organized for CRPs on seed technology (seed selection, treatment,& preservation),grading shorting & interim storage of vegetable
- 120 no of CRPs will be trained on seed technology (seed selection, treatment,& preservation),grading shorting & interim storage of vegetables
- 1 no of TOT will be organized for Paraprofessionals on SRI & sustainable Agriculture
- 20 no of para professional trained on SRI & sustainable Agriculture
- 4 no of TOT will be organized for CRP on SRI & sustainable Agriculture
- 120 no of CRP will be trained on SRI & sustainable Agriculture

- 1 no of TOT will be organized for Paraprofessional on Basic Agriculture(plant protection and intercultural operation of paddy and vegetable
- 20 no of para professional will be trained on Basic Agriculture(plant protection and intercultural operation of paddy and vegetable
- 4 no of TOT will be organized for CRP on Basic Agriculture(plant protection and intercultural operation of paddy and vegetable
- 120no of CRPs will be trained on Basic Agriculture(plant protection and intercultural operation of paddy and vegetable
- 100 nos of training will be organized for women farmers on soil testing & soil health management will be organized for CRP
- 3000 women farmer will be trained on soil testing & soil health management will be organized for CRP
- 100 trainings will be organise3d for women farmers on Crop planning and organic ways of vegetable cultivation
- 3000 women farmers will be trained on Crop planning and organic ways of vegetable cultivation
- 100 trainings will be organise3d for women farmers on seed technology (seed selection, treatment,& preservation),grading shorting & interim storage of vegetables
- 3000 women farmers will be trained on seed technology (seed selection, treatment,& preservation),grading shorting & interim storage of vegetables
- 220 training will be organized for women farmers on SRI & sustainable Agriculture
- 5500 women farmers will be trained on SRI & sustainable Agriculture
- 220 trainings will be organized on Basic Agriculture(plant protection and intercultural operation of paddy and vegetable
- 5500 women farmers will be trained on Basic Agriculture(plant protection and intercultural operation of paddy and vegetable
- 20 training will be organized for land less farmers on integrated training on backyard goat rearing
- 500 land less farmers will be trained on integrated training on backyard goat rearing
- 9 no of district level interface will be organized in 3years
- 720 women leaders will attend the district level interface
- 750 PRI members will be oriented on various activities undertaken on project I n 3years
- 120 CRP will be exposed to Immersion sites
- 20 paraprofessional will be exposed 2 times to immersion sites
- 1000 women farmers will be exposed to immersion sites
- 24 months house rent support will be given to 10 cooperatives under community invest ment support
- 10 sets of computers will be supported to 10 cooperative (one each)
- 1500 weeders will be supported to 1500 framers as drudgery reduction tool
- 3000 hand hoe will be given to 3000 women farmers as drudgery reduction tool
- 5500 improved sickle will be supported to 500 women farmers as drudgery reduction tool
- 3000 women farmers will get grant support to create O energy cool chamber

- 250 SHG will be supported to purchase weight measure set
- 10 Vegetable growers cooperative will get Rs 40000 /-each as working capital to setup seed bank and use as working capital for vegetable marketing
- 10 no of seed bank will be promoted
- 10 no of best practices will be identified
- 10 no of best practices will be documented
- 10 no of best practices will be disseminated
- 36 no of monthly planning cum review meeting for CRP will be organized in three years
- 6 nos of semi-annual Partners review meeting will be organized in three years
- 45 no of project stake holders will be attend the semi-annual review meeting Base line survey will be done for 600 women farmers
- End line survey will be done for 400 farmers
- One midterm evaluation will be done(independent evaluation study)
- 100 public information disclosure will be made (wall painting, wall construction and painting of information board & hoarding)
- 30 no of Social audit will be organized in three years

C. Activities undertaken so far

1. Approval Date: 28th February 2013
2. MoU Date:14th March 2013
3. Sanction Date: 8th March,2013

Activities undertaken (July-October13)

Major activities undertaken at Central level (Madhyam Foundation, Bhubaneswar)

- Project Coordinator is recruited and working since July, 13.
- DPR workshop organised in October 30th &31st with 35 participants from all PNGOs.
- Formats for Mahila Kisan profiling, existing SHG information, CRP ,PRP and Staff activity monitoring, crop coverage format developed and provided to all PNGOs
- Meeting of Executive Director and Project Coordinator with Collector, P.D,DRDA ,Malkangiri, Kalahandi and Khurda
- Field visit to all networking partners' field.
- Attended meetings and coordinated with OLM regarding fund flow.

Major Activities undertaken at Partners level(10 PNGO) & its status :

Madhyam Foundation, Bhubaneswar

Project : Empowering Women farmers in Kalahandi ,Malkangiri &Khurda Districts of Odisha (MKSP)

Status from 1st July,2013 – 31st October, 2013

S N	Name of the PNGO	District	No of Block covered	No of panchayat Covered	No of Village Covered	No of CRP			No of PRP			No of Mahila Kisan	No of SHG Information Collected	No of Mahila Kisan Undertaken SRI paddy	Area Covered under SRI	No of Trg done for MahilaKisans on SRI	No of Mahila Kisan Attended participants
						M	F	Total	M	F	Total						
1	Mahashakti Foundation	Kalahandi	1	2	10	5	4	9		2	2	450	17	75	38	2	85
2	LokYojana		1	1	10	5	4	9	1	1	2	503	63	52	27	2	53
3	Dapta		1	1	9	5	4	9	1	1	2	45	21	25	25	2	56
4	Parivarttan		1	4	14	3	6	9	1	1	2	197	76	50	75	2	50
Sub Total			4	8	43	18	18	36	3	5	8	1195	177	202	165	8	244
5	ODC	Malkangiri	1	4	16	5	4	9	1	1	2	550	68	6	9	2	38
6	SDS		1	7	25	5	4	9	2		2	500	38	31	17	1	25
7	Puspac		1	5	25	5	4	9	1	1	2	550	69	25	12	2	50
8	SOMKS		1	3	29	4	5	9	1	1	2	798	46	47	25	2	113
9	Parivarttan		1	3	18	5	4	9	1	1	2	489	56	38	25	2	50
Sub Total			5	22	113	24	21	45	6	4	10	2887	277	147	88	9	276
10	DSS	Khurda					9	9	1	1	2	450	54				
Sub Total			0	0	0	0	9	9	1	1	2	450	54	0	0	0	0
Grand Total			9	30	156	42	48	90	10	10	20	4532	508	349	253	17	520

D. Activity Schedule (Gantt Chart)

Item No	Year	2013						2014						
		Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
A.1	Project Inception													
1.1	MOU with Local partner NGOs													
1.2	Dissemination of message for deployment of staff													
1.3	Deployment of Staff													
1.4	Orientation & training of staff on MKSP													
1.5	Finalization of clusters / villages													
1.6	Identification of SHG members													
1.7	Designing and printing of Member profile													
1.2	Collection of member Profile of members													
1.2.1	Preparation of DPR													
1.2.2	Collection of preliminary and secondary data for DPR													
1.3	Work shop on DPR													
1.3.1	Technical protocol Documentation													
1.3.2	Printing of Booklet on Organic vegetable cultivation													
1.3.3	Printing of Reference hand book for CRP on SRI and Vegetable Cultivation													
1.3.4	Printing of Leaf let on SRI													
1.3.4	Documentation of technical protocol of Vegetable cultivation													
2.1.	Institution Building													
2.1.1	Mobilisation of & promotion & strengthening of Producer groups & SHG													

2.1.2	District level ToT on promotion and strengthening & effective management of producer groups /SHG for CRPs(30 CRPs per batch)																	
2.1.4	Training on group management & Book keeping of producer group(Group Leader)																	
2.2	Hand holding support for promotion & Strengthening of Producer Groups & SHGs																	
2.2.1	Promotion of vegetable growers cooperatives																	
2.2.2	Central level TOT on promotion of vegetable growers Cooperative for Para professionals																	
2.2.3	District level TOT on promotion of vegetable growers Cooperative to producer group (SHG) Leaders																	
2.2.4	Central level Training to Cooperative leaders on management of cooperatives																	
	Registration of Vegetable growers Cooperative s																	
3.1	Capacity Building																	
3.2	Development & Printing of Training modules																	
3.3	Development of Training modules (Audio visuals)																	
	Purchase of Picco projector sets																	
3.4.	Training to CRPs																	
3.4.1	TOT on soil testing & soil health management																	
3.4.2	TOT on crop planning & organic ways of vegetable cultivation																	

3.4.3	TOT on seed technology (selection ,treatment& Preservation),grading sorting and interim preservation of vegetables)												
3.4.4	TOT on SRI &sustainable agriculture												
3.4.5	TOT on Basic agriculture (plant protection & intercultural operation paddy &vegetable)												
3.4.6	Review cum planning meeting for Crps												
3.5.1	Training to Para Professionals												
3.5.2	TOT on soil testing &soil health management												
3.5.3	House hold level Crop planning												
3.5.4	TOT on crop planning & organic ways of vegetable cultivation												
3.5.5	TOT on seed technology (selection, treatment& Preservation),grading sorting and interim preservation of vegetables)												
3.5.6	Promotion of Vegetable cultivation												
3.5.7	TOT on SRI &sustainable agriculture												
3.5.8	TOT on Basic agriculture (plant protection & intercultural operation paddy &vegetable)												
	Promotion of SRI												
3.5.9	Integrated training to land less farmers on backyard Goatery												
	Promotion of backyard Goatary												
3.5.10	Annual district level interface												
3.6	Training to community												

3.6.1	Training on soil testing & soil health management													
3.6.2	House hold level Crop planning													
3.6.3	Training on crop planning & organic ways of vegetable cultivation													
3.6.4	Training on seed technology (selection, treatment & Preservation), grading sorting and interim preservation of vegetables)													
3.6.5	Promotion of Vegetable cultivation													
3.6.6	Training on SRI & sustainable agriculture													
3.6.7	Training on Basic agriculture (plant protection & intercultural operation paddy & vegetable)													
3.6.8	Promotion of SRI													
3.6.9	Training on integrated training to land less farmers on backyard Goatery													
3.7	Orientation on various project activities on project for PRI members													
3.7.1	Orientation on various project activities on project for PRI members													
3.8	Exposure visits of CRPS to Immersion Sites													
3.9	Exposure visit of Para professionals to immersion sites													

3.1	Exposure visit of Community to immersion site												
3.11	Service charges to CRP												
3.12	Service charges to Para professional												
4.1.1	Community Investment support												
4.1.2	Hiring charges of Cooperative building												
4.1.3	Support of one computer set to each cooperative												
4.1.4	Inputs to producer groups(SHG/federation (Cooperative))												
4.1.5	Support of weeder to producer groups												
4.1.6	Support of hand hoe @ 1 per each Producer (vegetable)												
4.1.7	Support of improved sickle @ 1per each Producer												
4.1.8	Grant Support for purchasing of soil testing kits												
4.1.9	Grant Support for" O" energy House hold Cold chamber for 3000 Vegetable growers												
4.2	Grant support for purchasing of weight Measures to producer groups												
	Promotion of seed bank												
5	Knowledge Management												
5.1	Identification of Best practices												
5.2	Documentation of Best practices												
5.3	Dissemination of Best												

	practices													
6	Monitoring & Evaluation													
6.1	Base line survey													
6.2	End Line Survey													
6.3	Independent evaluation study													
6.4	Public information disclosure													
6.5	Social Audit													
6.7	Semi annual partners review													
6.8	Facilitation and management of MIS													
7	Administration Expenditure													
7.1	Staff salaries													
7.2	Travel & conveyance													
7.3	Stationary													
7.4	Communication													
7.5	Audit fees													

D.1 Description of each activity (1-2 sentences)

D.2 reasoning for timing of activity (clarity needed)

		D.1	D.2
	Activities	Description of each activity	Reasoning for timing of activity
A.1	Project Inception		
1.1.1	MOU with Local partner NGOs	Legal formality with partner NGO	As sanction date is 8 th March 2013 & 14 th March 2013 is date for MOU signing
1.1.2	Dissemination of message for deployment of staff	Placing open advertisement in local news paper, devnet portal inviting interested candidates for the proposed post	We have kept 6 months for this because although we have started the activities since July, 13 the fund (1 st instalment of central share) was released from OLM only on 24 th October, 13
1.1.3	Deployment of Staff	For the post of CRP and PRP selection process shall be followed at partner level. Similar selection process is followed at central office level at	

		Madhyam Foundation, Bhubaneswar	
1.1.4	Orientation & training of staff on MKSP	Selected candidates are oriented and trained on MKSP programme	Already done in month of June 13
1.1.5	Finalization of clusters / villages	On the basis of the suitability and willingness of the community and local specific issues like naxal prone area etc. final villages shall be identified.	Will be done by end of November,13
1.1.6	Identification of SHG members	As the SHG are entry points of intervention so proper data collection of SHG shall be made	
1.1.7	Designing and printing of Member profile	A structured format to be developed and data collection to be done to understand the present situation of the Mahila Kisan of the villages. Based on the data selection of Mahila Kisan beneficiary shall be identified.	Profiling of Member will be completed by end of November ,13
1.2	Preparation of DPR		
1.2.1	Collection of preliminary and secondary data for DPR	Secondary data from district and block levels are to be collected related to DPR	DPR workshop was held on 30 th &31 st of Oct 13 after release of Fund. Due to delay in fund release we could not proceed further. The DPR will be ready by 20 th Jan, 14
1.2.2	Work shop on DPR	Project coordinator, One PRP and Chief executive of each Partner NGOs sit together, discuss and initiate drafting the detail project report as per template provided by NRLM	
1.3	Technical protocol Documentation		
1.3.1	Printing of Booklet on Organic vegetable cultivation	Booklet and reference books to be prepared for Project staff, CRP and PRPs on Organic way of cultivating paddy using SRI method, pulses, millets, tuber crops and vegetables and disseminated	As vegetable season is Sep-Feb we have kept these during Nov-Feb.
1.3.2	Printing of Reference hand book for CRP on SRI and Vegetable Cultivation		This will help motivating farmers for next year
1.3.3	Printing of Leaf let on SRI	Leaflet on the process of Sri method shall be described with picture in brief to motivate farmers to adopt SRI method of paddy cultivation	Due to delay in release of fund the PNGOs have oriented the farmers on their own from past experience and it will be print ed

			before Rabi season
B.2	Institution Building		
2.1.2	Mobilisation of & promotion & strengthening of Producer groups &SHG	After identifying existing SHG ,producer group are to be formed taking interested members from each SHG	The process will be started after completion of details of SHG and member profile
2.1.2	District level ToT on promotion and strengthening & effective management of producer groups /SHG for CRPs(30 CRPs per batch)	CRPs to be trained on structure, function, management of Producer groups and cooperatives as well as benefits of members after joining in the cooperatives etc.	We have kept in Nov-Jan as during these months CRPs are relatively free.
2.1.3	Training on group management & Book keeping of producer group(Group Leader)	Producer group leaders to be trained on structure, function, management of Producer groups and cooperatives as well as benefits of members after joining in the cooperatives etc	The said programme will be undertaken after the sub producer groups are formed
2.1.4	Hand holding support for promotion &Strengthening of Producer Groups &SHGs	Facilitation to SHGs on record maintenance, conducting meetings and fund management.	This is required for all the month
2.2	Promotion of vegetable growers cooperatives		
2.2.1	Central level TOT on promotion of vegetable growers Cooperative for Para professionals	PRPs to be trained on structure, function, management of Producer groups and cooperatives as well as benefits of members after joining in the cooperatives etc.	As we received fund from OLM in Oct we have planned to start the activity from Nov-May.
2.2.2	District level TOT on promotion of vegetable growers Cooperative to producer group (SHG) Leaders	Producer group leaders to be trained on structure, function, management of Producer groups and cooperatives as well as benefits of members after joining in the cooperatives etc	
2.2.3	Central level Training to Cooperative leaders on management of cooperatives	Producer cooperative leaders to be trained on management of cooperatives.	
2.2.4	Registration of Vegetable growers Cooperative s	Promoters to be identified, bye law to be prepared and submitted for registration	Registration is expected during last 2 months of 1 st year.
2.2.5	Training to cooperative leaders on cooperative	Producer cooperative leaders to be trained on collective way of marketing.	This is planned to hold between Nov to May

	marketing		
3	Capacity Building		
3.1	Development & Printing cost of Training modules	Detail modules of various trainings to be printed which shall be followed by the resource persons during training.	Planned in Oct-Dec. as all trainings shall be started during these months.
3.2	Development of Training modules (Audio visuals)	Audio visual aids to be developed as training materials	All these are planned to start from October as we have waited for the release of fund from OLM.
3.3	Purchase of Picco projector sets	This is an electronic devise by which trg and best practises could be disseminate in the field instantly even if without electricity and LCD	Planned to purchased during Dec& January
3.4	Training to CRPs		
3.4.1	TOT on soil testing & soil health management	As per soil testing report soil health can be ascertained	Training for PRPs is kept first so that they can train to CRPs. After that the CRPs can train to community. Also as per crop season trainings are fixed. Exposures are planned as per standing crop position, time with the CRP,PRP and women farmers etc.
3.4.2	TOT on crop planning & organic ways of vegetable cultivation	Organic way of vegetable cultivation with proper crop planning shall be trained	
3.4.3	TOT on seed technology (selection ,treatment& Preservation),grading sorting and interim preservation of vegetables)	Seed selection from good, healthy plant, its preservation methodology, grading etc to be trained and demonstrated	
3.4.4	TOT on SRI & sustainable agriculture	POP of SRI paddy to be imparted through classroom trg and demonstration	
3.4.5	TOT on Basic agriculture (plant protection & intercultural operation paddy & vegetable)	Class room training& field demonstration on organic way of plant protection & intercultural operation	
3.3.6	Review cum planning meeting	Review and plan to be done to understand the project status so that further improvement can be made.	This is kept as per budget schedule
3.4.7	District level training to	CRP to be trained on collective way of	

	CRPs on marketing of vegetable through cooperative	Marketing	
3.5	Training to Para Professionals		
3.5.1	TOT on soil testing & soil health management	As per soil testing report soil health can be known	Training for PRPs is kept first so that they can train to CRPs. After that the CRPs can train to community. Also as per crop season trainings are fixed. Exposures are planned as per standing crop position, time with the CRP, PRP and women farmers etc.
3.5.2	House hold level Crop planning	As per soil test report crop planning to be trained	
3.5.3	TOT on crop planning & organic ways of vegetable cultivation	Organic way of vegetable cultivation practices to be trained	
3.5.4	TOT on seed technology (selection, treatment & Preservation), grading sorting and interim preservation of vegetables)	Seed selection from good, healthy plant, its preservation methodology, grading etc to be trained and demonstrated and class room training will be held.	
3.5.5	TOT on SRI & sustainable agriculture	POP of SRI paddy class room and field demonstration will be done	
3.5.6	TOT on Basic agriculture (plant protection & intercultural operation paddy & vegetable)	Class room training & field demonstration on organic way of plant protection & intercultural operation	
3.5.7	Integrated training to land less farmers on backyard Goatery	Goat rearing tips like health care, deworming, vaccination, feeding etc to be trained	
3.5.8	Annual district level interface	District level interface and exhibition shall help the women farmers and Govt. functionaries to share the achievement and plan for convergence possibilities	
3.5.9	Orientation on various project activities on project for PRI members	PRI members to be oriented on the project components and involve in designing and implementing the convergence activities.	
3.6	Training to community		
3.6.1	Training on soil testing & soil health management	Class room training and demonstration of organic manure and soil health	

		management will be done in the village	
3.6.2	House hold level Crop planning	Crop planning will be done in consultation with the farmer season wise /year wise according the source available with her with a specific format	
3.6.3	Training on crop planning & organic ways of vegetable cultivation	Class room and field demonstration will be done in the village	
3.6.4	Training on seed technology (selection, treatment & Preservation),grading sorting and interim preservation of vegetables)	Class room and demonstration of selection of good seed, treatment of seed preservation technology will be done with in organic method will be done in the village	
3.6.5	Promotion of Vegetable cultivation	Vegetable cultivation will be done in organic way following the seasonal crop plan of HH	
3.6.6	Training on SRI & sustainable agriculture	Class room and field demonstration will be done & POP of SRI will be trained	
3.6.7	Training on Basic agriculture (plant protection & intercultural operation paddy & vegetable)	Plant protection technology with Organic ways will be followed with posters and visuals and demonstration of organic pesticides	
3.6.8	Integrated training to land less farmers on backyard Goatery	Goat rearing tips like health care, Dewarming, vaccination ,feeding etc will be oriented to the farmers in the village	
3.7	Orientation on various project activities on project for PRI members		
3.7.1	Orientation on various project activities on project for PRI members	The local governance system will be appraised on project and aware on project activities	
3.8	Exposure visits of CRPS to Immersion Sites	These activities are planned to expose CRP, PRP & Mahila Kisan to best practice sites for onsite learning and replication	
3.9	Exposure visit of para professionals to immersion sites		
3.10	Exposure visit of Community to immersion		

	site		
3.11	Service charges to CRP	Service charge to be paid on daily basis following a time sheet	This will be done every month.
3.12	Service charges to Para professional		
4	Community Investment support		
4.1.1	Hiring charges of Cooperative building	Support to run cooperative	These are planned based on the crop requirement and requirement of the producer groups and cooperatives.
4.1.2	Support of one computer set to each cooperative		
4.1.3	Inputs to producer groups(SHG/federation (Cooperative))	This fund has ben allocated a Seed money for revolving fund	
4.1.4	Support of mandawa weeder @3 per producer groups	This is for SRI Paddy cultivation	
4.1.5	Support of hand hoe @ 1 per each Producer (vegetable)	This is for vegetable growers	
4.1.6	Support of improved sickle @ 1per each Producer	This for helping SRI farmers to harvest better and easily with less labour	
4.1.7	Grant Support for purchasing of soil testing kits	Soil testing kits to be given for testing soil to gain the knowledge the NPK,PH,etc	
4.1.8	Grant Support for" O" energy House hold Cold chamber for 3000 Vegetable growers	This is for vegetable growers by which the grower could store the balance vegetables if she fail to sale for at least 4-5days	
4.1.9	Grant support for purchasing of weight Measures to producer groups	This support for marketing and t avoid exploitation on of middle men and traders	
4.2	Operation fund support for vegetable growers cooperative @ 30000 to each cooperative for working capital & promotion of seed bank)	This is to strengthen the function of cooperative& To increase the fund base by revolving among them	
4.2.1	Promotion of seed bank	This is to support seed requirement of cooperative members at the time of requirement	

5	Knowledge Management		
5.1	Identification of Best practices	Best practices to be identified, documented and share with the community, women farmers in other areas so that these best practices shall be adopted by others also. This will also share with OLM & NRLM	These are kept after 6 months of functions in the first year.
5.2	Documentation of Best practices		
5.3	Dissemination of Best practices		
6	Monitoring & Evaluation		
6.1	Base line survey	Detailed study on the present situation of women farmers, village situation etc to be done.	This is planned in Jan/Feb . due to delay in getting fund from OLM(& NRLM
6.4	Public information disclosure	At strategic location of project area of coverage shall be displayed as transparency measure	Any time throughout year
6.5	Social Audit	Each partner organize shall do social audit every year towards end.	Annually
6.6	Semi annual partners review	Partners' review shall define the status and decisions to be taken to review of project progress and plan for next six months will be done	As per budget provision
6.7	Facilitation and management of MIS	This will strengthen the MIS	This is on monthly basis
7	Administration Expenditure		
7.1	Staff salaries	These are monthly expenditure	Planned for each month
7.2	Travel & conveyance		
7.3	Stationary		
7.4	Communication		
7.5	Audit fees	Financial Annual Audit	Planned once in a year

E. How the individual activity will be undertaken & by whom (sharing of Responsibilities among Lead agency and PNGOs)

Sharing of Responsibilities			
Item no	Activities	Responsibilities	
		Madhyam Foundation (Lead agency)	Partner NGO
A.1	Project Inception		
	MOU with NRLM (MKSP)	✓	
	MOU with Partner NGOs	✓	
1.1	Profiling of Mahila Kisan		✓
1.2	DPR Preparation	✓	
1.2.1	Workshop for preparation of DPR	✓	
1.3	Technical protocol documentation		
1.3.1	Printing of Booklet on Organic vegetable cultivation	✓	
1.3.2	Printing of Reference hand book for CRP on SRI and Vegetable Cultivation	✓	
1.3.3	Printing of Leaf let on SRI	✓	
1.3.4	Documentation of technical protocol of Vegetable cultivation	✓	
B.	Institution building		
2.1	Mobilization of & promotion & strengthening of Producer groups (SHG)		✓
2.1.1	District level ToT on promotion and strengthening & effective management of producer groups (SHG) for CRPs (30 CRPs per batch)	✓	
2.1.2	Training on group management & Book keeping of producer group (For producer group leaders)		✓
2.1.3	Hand holding support for promotion & Strengthening of Producer Groups (SHGs)		✓
2.2	Promotion of vegetable growers cooperatives		
2.2.1	Central level TOT on promotion of vegetable growers Cooperative for Para professionals	✓	
2.2.2	District level TOT on promotion of vegetable growers Cooperative to producer group (SHG) Leaders	✓	

2.2.3	Central level Training to Cooperative leaders on management of cooperatives	✓	
2.2.4	Registration of Vegetable growers Cooperative s		✓
2..2.5	Management to cooperatives		✓
2.2.6	Training to cooperative leaders on cooperative marketing		✓
3	Capacity Building		
3.1	Development & Printing cost of Training modules	✓	
3.2	Development of Training modules (Audio visuals)	✓	
3.3	Selection of CRPs		✓
3.4	Training to CRPs		
3.4.1	TOT on soil testing & soil health management		✓
3.4.2	TOT on crop planning & organic ways of vegetable cultivation		✓
3.4.3	TOT on seed technology (selection ,treatment& Preservation),grading sorting and interim preservation of vegetables)		✓
3.4.4	TOT on SRI & sustainable agriculture		✓
3.4.5	TOT on Basic agriculture (plant protection & intercultural operation paddy & vegetable)		✓
3.4.6	Review cum planning meeting		✓
3.4.7	District level training to CRPs on marketing of vegetable through cooperative		✓
3.5	Training to Para Professionals		
	Selection of Paraprofessionals		✓ (In consultation with Madhyam)
3.5.1	TOT on soil testing & soil health management	✓	
3.5.2	TOT on crop planning & organic ways of vegetable cultivation	✓	
3.5.3	TOT on seed technology (selection, treatment& Preservation),grading sorting and interim preservation of vegetables)	✓	
3.5.4	TOT on SRI & sustainable agriculture	✓	
3.5.5	TOT on Basic agriculture (plant protection & intercultural operation paddy & vegetable)	✓	
3.6	Training to community		
3.6.1	Training on soil testing & soil health management		✓

3.6.2	House hold level Crop planning		✓
3.6.3	Training on crop planning & organic ways of vegetable cultivation		✓
3.6.4	Training on seed technology (selection, treatment& Preservation),grading sorting and interim preservation of vegetables)		✓
3.6.5	Promotion of Vegetable cultivation		✓
3.6.6	Training on SRI & sustainable agriculture		✓
3.6.7	Training on Basic agriculture (plant protection & intercultural operation paddy & vegetable)		✓
3.6.8	Promotion of SRI		✓
3.6.9	Integrated training to land less farmers on backyard Goatery		✓
3.6.10	Promotion of backyard Goatary		✓
3.6.11	Annual district level interface		
3.7	Training to leaders and PRI member		✓
3.7.1	Orientation on various project activities on project for PRI members		✓
3.8	Exposure visits of CRPS to Immersion Sites		In consultation with Madhyam
3.9	Exposure visit of para professionals to immersion sites	✓	
3.1	Exposure visit of Community to immersion site		✓
3.11	Service charges to CRP		✓
3.12	Service charges to Para professional		✓
4	Community Investment support		
4.1	Hiring charges of Cooperative building		✓
4.1.1	Support of one computer set to each cooperative	✓	
4.3	Inputs to producer groups(SHG/federation (Cooperative)		
4.3.1	Support of wider to producer groups		✓
4.3.2	Support of hand hoe @ 1 per each Producer (vegetable)		✓
4.3.3	Support of improved sickle @ 1per each Producer		✓
4.3.4	Grant Support for purchasing of soil testing kits		✓
4.3.5	Grant Support for" O" energy House hold Cold chamber for 3000 Vegetable growers		✓
4.3.6	Grant support for purchasing of weight Measures to producer groups		✓

4.3.7	Operation fund support for vegetable growers cooperative @ 30000 to each cooperative for working capital & promotion of seed bank)		✓
4.3.8	Promotion of seed bank		✓
5	Knowledge Management		
5.1	Identification of Best practices	✓	✓
5.2	Documentation of Best practices	✓	
5.3	Dissemination of Best practices	✓	✓
6	Monitoring & Evaluation		
6.1	Base line survey		✓
6.2	Monitoring to the partners	✓	
6.3	End Line Survey		✓
6.4	Independent evaluation study	✓	
6.5	Public information disclosure		✓
6.6	Social Audit		✓
6.7	Semi Annual partners review	✓	
6.8	Facilitation and management of MIS		✓
7	MIS Management		
7.1	Management of Funds	✓	
7.2	Development of MIS tools	✓	
7.3	Submission of reports to MKSP (SRLM/NRLM) (Financial & Programme)	✓	

E.1 How the individual activity will be undertaken & by whom

	Activities	How the activity will be undertaken	By whom the activity will be undertaken
A.1	Project Inception		
1.1.1	MOU with Local partner NGOs	Draft MOU will be develop by Madhyam Foundation & shared with the PNGO for their feedback and then finalised	All the CEOs of the PNGOs will sign the MOU with Madhyam in a meeting
1.1.2	Dissemination of message for deployment of staff(CRP& PRP)	For Project staff an advertisement will be given a local news paper Dev.net and shared with Other NGOs For PRP CRP local NGOs will be Given notice in the project villages to be displayed	CEOs of all 10PNGO including CEO of Madhyam Foundation
1.1.2	Deployment of Staff	Selection test will be done for identifying the staff -Personal interview will be done for select of CRP & PRP	By CEOs and project Coordinators
1.1.3	Orientation & training of staff on MKSP	By convening meetings	By CEOs and PMs of all PNGO
1.1.4	Finalization of clusters / villages	Field visit and from secondary source and from knowledge of PNGOS	By project team
1.1.5	Identification of SHG members	Collection of SHG details with specific matrix/Performa	By Project staff in guidance of Madhyam and CEO of all PNGO
1.1.6	Designing and printing of Member profile	Member profile will be developed by Madhyam Foundation & then finalise with inputs of PNGO	By Madhyam Foundation
1.1.7	Collection of member Profile	House hold visit by data collector with the help of CRPs of that village	By staff of Concerned PNGO
1.2.1	Preparation of DPR		
1.2.2	Collection of preliminary and secondary data for DPR	Madhyam will prepare a draft on the basis of secondary sources &	By Madhyam Foundation ,PNGOs Consultant if

		inputs of PNGO made during the DPR workshop	required
1.3	Work shop on DPR	Workshop with 35 including PRPs, Project Manager & CEOs of all the PNGO& project team of Madhyam Foundation	Two days workshop with the facilitation by Resource person and experienced staff of Madhyam
1.3.1	Technical protocol Documentation		
1.3.2	Printing of Booklet on Organic vegetable cultivation	Collecting relevant information's from different source & from past experience of Madhyam & PNGOs	By Madhyam Foundation
1.3.3	Printing of Reference hand book for CRP on SRI and Vegetable Cultivation	Collecting relevant information from different source & from past experience of Madhyam & PNGOs	By Madhyam Foundation
1.3.4	Printing of Leaf let on SRI	Collecting relevant information from different source & from past experience of Madhyam & PNGOs	By Madhyam Foundation
B.2	Documentation of technical protocol of Vegetable cultivation	Collecting relevant information from different source & from past experience of Madhyam & PNGOs	By Madhyam Foundation
2.1.2	Institution Building		
2.1.2	Mobilisation of & promotion & strengthening of Producer groups &SHG	By organising meeting with targeted people and forming SHG ,giving training on Book keeping and financial literacy and then federating into cooperative	By the project team of PNGO
2.1.3	District level ToT on promotion and strengthening& effective management of producer groups /SHG for CRPs(30 CRPs per batch)	By arranging training programme	By Madhyam Foundation in consultation with PNGO of respective district
2.1.4	Training on group management & Book keeping of producer group(Group Leader)	By arranging training programme	By the project team of PNGO
2.2	Hand holding support for	By hand holding small group	By the project team of

	promotion & Strengthening of Producer Groups & SHGs	meetings with targeted beneficiaries	PNGO
2.2.1	Promotion of vegetable growers cooperatives		
2.2.2	Central level TOT on promotion of vegetable growers Cooperative for Para professionals	By arranging workshop	By Madhyam Foundation & Resource persons
2.2.3	District level TOT on promotion of vegetable growers Cooperative to producer group (SHG) Leaders	By arranging training	By Madhyam Foundation & Resource persons
2.2.4	Central level Training to Cooperative leaders on management of cooperatives	By arranging training	By Madhyam Foundation & Resource persons
	Registration of Vegetable growers Cooperative s	Submitting all the relevant document by Promoters	Hand holding & facilitation by CEO of PNGO & Project Managers
2.2.5	Management to cooperatives	By hand holding with knowledgeable local person	By the project team of PNGO
3	Training to cooperative leaders on cooperative marketing	By holding training programme	By the project team of PNGO
3.1	Capacity Building		
3.2	Development & Printing of Training modules	The training modules will be printed for reference of all the stake holders by Madhyam foundation	By Madhyam Foundation & Consultants
3.3	Development of Training modules (Audio visuals)	The Modules will be Documented with audio visual device for dissemination	By Madhyam Foundation & Consultants
	Training to CRPs		
3.3.1	TOT on soil testing & soil health management	By conducting training programme	By Madhyam Foundation MKSP Team & Para Professionals
3.3.2	TOT on crop planning & organic ways of vegetable cultivation	By conducting training programme	By Madhyam Foundation & Para Professionals
3.3.3	TOT on seed technology (selection ,treatment & Preservation),grading sorting and interim preservation of vegetables)	By conducting training programme	By Madhyam Foundation & Para Professionals

3.3.4	TOT on SRI & sustainable agriculture	By conducting training programme	By Madhyam Foundation MKSP Team & Para Professionals
3.3.5	TOT on Basic agriculture (plant protection & intercultural operation paddy & vegetable)	By conducting training programme	By Madhyam Foundation & Para Professionals
3.3.6	Review cum planning meeting of CRPS	By arranging review meetings in the PNGO level on each month	By CEOs and Project Managers of PNGOs
3.3.7	District level training to CRPs on marketing of vegetable through cooperative	By conducting training programme	By Madhyam Foundation & Para Professionals
3.5	Training to Para Professionals		
3.5.1	TOT on soil testing & soil health management	By arranging Central level training	By Madhyam Foundation & Organic Agriculture Resource persons
3.5.2	House hold level Crop planning	By CRPs by visiting the households and interacting with the Mahila Kisan	By the CRPs of PNGO
3.5.3	TOT on crop planning & organic ways of vegetable cultivation	By arranging Central level training	By Madhyam Foundation & Organic Agriculture Resource persons
3.5.4	TOT on seed technology (selection, treatment & Preservation), grading sorting and interim preservation of vegetables)	By arranging Central level Trainings	By Madhyam Foundation & Organic Agriculture Resource persons
	TOT on SRI & sustainable agriculture	By arranging Central level training	By Madhyam Foundation MKSP Team & Organic Agriculture Resource persons
3.5.5	TOT on Basic agriculture (plant protection & intercultural operation paddy & vegetable)	By arranging Central level training	By Madhyam Foundation & Organic Agriculture Resource persons
3.5.6	Integrated training to land less farmers on backyard Goatery	By arranging Central level training	By Madhyam Foundation & Organic Agriculture Resource persons
	Promotion of backyard Goatary	By selecting landless Mahila kisans and Motivating them	By CRPs and PRPs

3.5.7	Annual district level interface	By inviting line deptts officials and Mahila kisans of concern districts arranging district level meeting	By Madhya foundation and all MKSP project team of Concern district
3.6	Training to community		
3.6.1	Training on soil testing & soil health management	The Mahila kisans will be trained in class room training and demonstration in the field on the village	By CRPs of concern area /village
3.6.2	House hold level Crop planning	The Crop plan will be made in consultation with the Mahila Kisan by CRP for one season or for one year according to the available resource of the family	By CRPs of Concern area /Village
3.6.3	Training on crop planning & organic ways of vegetable cultivation	The Mahila kisans will be trained in class room training and demonstration in the field on the village	By CRPs of Concern area /Village
3.6.4	Training on seed technology (selection, treatment & Preservation), grading sorting and interim preservation of vegetables)	The Mahila kisans will be trained in class room training and demonstration in the field on the village for identifying good seed ,treatment and preserve of seed in organic way	By CRPS of Concern area /Village
3.6.6	Training on SRI & sustainable agriculture	The Mahila kisans will be trained in POPOF SRI in class room training and demonstration in the field on the village	By CRPS of Concern area /Village
3.6.7	Training on Basic agriculture (plant protection & intercultural operation paddy & vegetable)	The Mahila kisans will be trained in class room training and demonstration different pest control measure in organic way in the field on the village	By CRPS of Concern area /Village
3.6.9	Integrated training to land less farmers on backyard Goatery	Management of goatery like deworming, Vaccination etc	By external consultant & PRP
3.7	Orientation on various project activities on project for PRI members	By arranging orientation meeting in the project intervention area in inviting Ward member, Sarapanch, Samiti	CEo and project managers of PNGO

		member(BLCC), Zilla parisad members (DLCC)of the project area	
3.8	Exposure visits of CRPS to Immersion Sites	By exploring &selecting immersion sites and arranging exposure	By CEOs and PMS of Concern PNGO
3.9	Exposure visit of para professionals to immersion sites	By Exploring &selecting immersion sites and arranging exposure	By Madhya foundation project team
3.10	Exposure visit of Community to immersion site	By Exploring &selecting immersion sites and arranging exposure	Project manager of Concerned PNGO
3.11	Service charges to CRP	Each CRP to maintain a monthly diary of their work which need to be certified by one/two SHGs of concerned village for payment	By CEO and P of Concern PNGO
3.12	Service charges to Para professional	Each PRP to maintain a monthly dairy to certify by project coordinator for payment.	By CEO and P of Concern PNGO
3.6.	Community Investment support		
3.6.2	Hiring charges of Cooperative building	An agreement will be made in between PNGO and The house owner and payment will be given to the House owner	By CEO of PNGO
3.6.3	Support of one computer set to each cooperative	After finalization of Quotation Computer will be purchased and handed over to Cooperative through Concern PNGO	By Madhya foundation project team
4	Inputs to producer groups(SHG/federation (Cooperative))	3 quotations will be collected for purchasing the items to be distributed. SHGs will give receipt on their letter head with stamp.	
4.1.1	Support of wider to producer groups	3 quotations will be collected for purchasing the items to be distributed. SHGs will give receipt on their letter head with	By CEOs and P Of Concern PNGO

		stamp.	
4.1.2	Support of hand ho @ 1 per each Producer (vegetable)	3 quotations will be collected for purchasing the items to be distributed. SHGs will give receipt on their letter head with stamp.	By CEOs and PM of Concern PNGO
4.1.3	Support of improved sickle @ 1per each Producer	3 quotations will be collected for purchasing the items to be distributed. SHGs will give receipt on their letter head with stamp.	By CEOs and PM of Concern PNGO
4.1.4	Grant Support for purchasing of soil testing kits	3 quotations will be collected for purchasing the items to be distributed. SHGs will give receipt on their letter head with stamp.	By CEOs and PM of Concern PNGO
4.1.5	Grant Support for" O" energy House hold Cold chamber for 3000 Vegetable growers	Material support will be given to the Mahila kisans undertaken vegetable Cultivation	By CEOs and PM of Concern PNGO
4.1.6	Grant support for purchasing of weight Measures to producer groups	After finalisation of quotation The items will be purchased by CEO and handed over to the SHG/producer group acknowledging with a group resolution and individual receipt	P and Para professionals of Concern PNGO
4.1.7	Operation fund support for vegetable growers cooperative @ 30000 to each cooperative for working capital & promotion of seed bank)	Fund support will be given to cooperatives through A/C payee cheque to the cooperative	By PNGO
4.1.8	Promotion of seed bank	Seeds will be collected and purchased from the Mahila kisans and traders and given to the Mahila kisans on payment basis with modality	By PNGO team
4.1.9	Knowledge Management		
4.2	Identification of Best practices	Selection will be made by external professionals and Madhya tea n with the help of	Madhya foundation project tea and external professionals from the

		PNGO team	project area
4.2.1	Documentation of Best practices	Video cameras will be hired and documents will be made by experts	By Madhyam Foundation
5	Dissemination of Best practices	Dissemination will be made by IEC materials and Picco projector in the field	By project team
5.1	Monitoring & Evaluation		
5.2	Base line survey	By external other staff member and CRPs of PNGOs with a format developed by Madhyam	By PNGO project tea and experience staff
5.3	End Line Survey	By external other staff member and CRPs of PNGOs with a format developed by Madhyam	By PNGO project tea and experience staff
6	Independent evaluation study	Consultants will be hired by Madhya foundation and TOR will be given to them to complete the study	By Madhya foundation CEO and project team
6.1	Public information disclosure	Wall painting, Flex board and wall writing and hording will be made in the selected locations in the project intervention area.	By PNGOs
6.2	Social Audit	PRI member, Mahila kisans ,VDC member ,Govt officials, other stake holders will be invited to meeting in the project area and impact and investment and activities will be discussed an opinions will be recorded	By PNGOs
6.3	Semi annual partners review	Project team members of all PNGOs will be invited to a meeting and review will be made on project progress	By Madhyam foundation
6.4	Facilitation and management of MIS	Remuneration to Project Manager ,Travel expenses for field visit and utility expenses will be made by the PNGO from this fund	By PNGOs

6.5	Administration Expenditure		
6.6	Staff salaries	3 staff members will taken salary in Madhya Foundation	By Madhya Foundation
6.7	Travel & conveyance	Monthly monitoring and other related expenses will be made from this	By Madhyam Foundation
7	Stationary	Monthly stationary expenses will be borne out of this fund in Madhya Foundation	By Madhyam Foundation
7.1	Communication	Telephone, mail, Postage courier and other expense will be made out of this budget	By Madhyam Foundation
7.2	Audit fees	Annual audit fees of the project will be borne out of this budget for the Chatted accountant	By Madhyam Foundation

F. Expected Output

F.1 Expected Annual Output

	Activities	Expected Annual Output
A.1	Project Inception	
1.1	Designing and printing of Member profile	4000 members profile format will be printed
1.2	Collection of member Profile	4000 members profile will be collected
1.3	Preparation of DPR	
1.4	Work shop on DPR	35 nos of project stakeholders attend the workshop to make the DPR
1.5	Technical protocol Documentation	
1.6	Printing of Booklet on Organic vegetable cultivation	3000 books will be printed on organic vegetable cultivation
1.7	Printing of Reference hand book for CRP on SRI and Vegetable Cultivation	150 hand books will be printed for reference
1.2	Printing of Leaf let on SRI	5500 leaf lets will be printed
1.2.1	Documentation of technical protocol of Vegetable cultivation	22 nos of training modules and audio visual modules will be documented
1.2.2	Institution Building	

1.3	Mobilisation of & promotion & strengthening of Producer groups &SHG	
1.3.1	District level ToT on promotion and strengthening & effective management of producer groups /SHG for CRPs(30 CRPs per batch)	3 nos of training will be organised for CRPs with 90 participants
1.3.2	Training on group management & Book keeping of producer group(Group Leader)	60 nos of training will be completed with 1500 leaders as participants
1.3.3	Hand holding support for promotion &Strengthening of Producer Groups &SHGs	Hand holding support will be given to 500 groups 1
1.3.4	Promotion of vegetable growers cooperatives	
B.2	Central level TOT on promotion of vegetable growers Cooperative for Para professionals	1nos of training will be given to 20 para professionals
2.1.2	District level TOT on promotion of vegetable growers Cooperative to producer group (SHG) Leaders	3 nos training will be given t district level to 90 sub group leaders
2.1.3	Registration of Vegetable growers Cooperative s	10 Cooperatives will be registered
2.2.	Capacity Building	
2.2.1	Development & Printing cost of Training modules	20 nos of training modules will be printed
2.2.2	Development of Training modules (Audio visuals)	5 nos of modules will be documented
2.2.3	Purchase of Picco Projectors	40 nos of Picco projector will be purchased
2.2.4	Training to CRPs	
	TOT on soil testing &soil health management	3 nos training will be provided to 90 CRPs in three districts
2.2.5	TOT on crop planning & organic ways of vegetable cultivation	3 nos training will be provided to 90 CRPs in three districts
3	TOT on seed technology (selection ,treatment& Preservation),grading sorting and interim preservation of vegetables)	3 nos training will be provided to 90 CRPs in three districts
3.1	TOT on SRI &sustainable agriculture	3 nos training will be provided to 90 CRPs in

		three districts
3.2	TOT on Basic agriculture (plant protection & intercultural operation paddy & vegetable)	3 nos training will be provided to 90 CRPs in three districts
3.3	Review cum planning meeting for CRPs	120 Review meetings will be conducted
	District level training to CRPs on marketing of vegetable through cooperative	
3.3.1	Training to Para Professionals	
3.3.2	TOT on soil testing & soil health management	1 no f training will be organised with 20 participants (Paraprofessionals)
3.3.3	TOT on crop planning & organic ways of vegetable cultivation	1 no f training will be organised with 20 participants (Paraprofessionals)
3.3.4	TOT on seed technology (selection, treatment & Preservation), grading sorting and interim preservation of vegetables)	1 no f training will be organised with 20 participants (Paraprofessionals)
3.3.5	Promotion of Vegetable cultivation	
3.3.6	TOT on SRI & sustainable agriculture	1 no f training will be organised with 20 participants (Paraprofessionals)
3.3.7	TOT on Basic agriculture (plant protection & intercultural operation paddy & vegetable)	1 no f training will be organised with 20 participants (Paraprofessionals)
3.5	Promotion of SRI	
3.5.1	Integrated training to land less farmers on backyard Goatery	1 no f training will be organised with 20 participants (Paraprofessionals)
3.5.2	Promotion of backyard Goatary	
3.5.3	Annual district level interface	3 nos of Annual district level interface will be organised
3.6	Training to community	
3.6.1	Training on soil testing & soil health management	50 nos of trg will be organised
3.6.2	House hold level Crop planning	1500 no HH Crop planning will be done
3.6.3	Training on crop planning & organic ways of vegetable cultivation	50 nos of trg will be organised
3.6.4	Training on seed technology (selection, treatment & Preservation), grading sorting and interim preservation of vegetables)	50 nos of trg will be organised
3.6.5	Promotion of Vegetable cultivation	1500 Mahilakisan will be undertaken Vegetable cultivation
3.6.6	Training on SRI & sustainable agriculture	210 nos of trg will be organised

3.6.7	Training on Basic agriculture (plant protection & intercultural operation paddy & vegetable)	210 nos of trg will be organised
3.6.8	Promotion of SRI	275 acres of SRI Coverage will be made
3.6.9	Integrated training to land less farmers on backyard Goatery	10 nos of trg will be organised
3.7	Orientation on various project activities on project for PRI members	10 nos of orientation meeting will be organised for PRI members
3.8	Exposure visits of CRPS to Immersion Sites	90 of CRPs will be exposed to emersion sites
3.9	Exposure visit of para professionals to immersion sites	20 nos of paraprofessionals will be exposed to emersion sites
3.10	Exposure visit of Community to immersion site	500 nos Mahla kisan will be exposed to emersion sites
3.11	Service charges to CRP	90 no of CRPs will be paid service charges
3.12	Service charges to Para professional	20 nos of PRPs will get service charges
	Community Investment support	
3.5.9	Support of one computer set to each cooperative	10 no of Computer will be provided to 10 Cooperatives through PNGOs
	Inputs to producer groups(SHG/federation (Cooperative)	
3.6	Support of wider to producer groups	90 nos of mandwa weeder will be supported
3.6.1	Support of hand ho @ 1 per each Producer (vegetable)	1500 hand hoe will be supported
3.6.	Support of improved sickle @ 1per each Producer	300 nos of improved sickles will be supported
3.6.2	Grant Support for purchasing of soil testing kits	10 nos soil testing kits will be provided
3.6.3	Grant Support for" O" energy House hold Cold chamber for 3000 Vegetable growers	1500 nos of zero energy cold storage will be promoted
4	Grant support for purchasing of weight Measures to producer groups	150 nos of weight measure will be purchased and distributed
4.1.1	Operation fund support for vegetable growers cooperative @ 30000 to each cooperative for working capital & promotion of seed bank)	Will be supported in 1 st month of second year
4.1.2	Promotion of seed bank	Will be supported in 1 st month of second year

4.1.3	Knowledge Management	
4.1.4	Identification of Best practices	5 nos of best practise will be identified
4.1.5	Documentation of Best practices	5 nos f best practises will be documented
4.1.6	Dissemination of Best practices	5 no of best practices will be disseminated
4.1.7	Monitoring & Evaluation	
4.1.8	Base line survey	4000 base line survey will be undertaken
4.1.9	End Line Survey	Will be undertaken in last year
4.2	Independent evaluation study	Will be undertaken in last part of second year
4.2.1	Public information disclosure	50 nos of public information disclosure will be done
5	Social Audit	10 nos of Social audit will be undertaken
5.1	Semi annual partners review meeting	2 nos of partners review meeting will be undertaken
5.2	Facilitation and management of MIS	10 PNGOs will be supported for facilitation and management of MIS

Promotion of SRI(Paddy), Vegetable , Goatery		
Year-1 Break up		
Sl. No	Item	Target (No of Women Farmers)
	SRI	500
	Vegetables	1500
	Goatery	150

-Initial Action plan submitted to Odisha Livelihood Mission, was revised due to delayed receipts of fund from (NRLM/OLM)on 24th October 2013

F.2 Expected Convergence

<i>Sl no</i>	<i>Schemes</i>	<i>Convergence possibilities for</i>
<i>1</i>	<i>MGNREGA</i>	<i>Land Development, Irrigation field Channels construction ,canal digging</i>
<i>2</i>	<i>NABARD</i>	<i>SHG support for enterprise development & Fund support to SHG for goat rearing ,Fund support for Cooperative</i>
<i>3</i>	<i>Agriculture</i>	<i>Subsidized seeds, Implements, farm pond, pump set,</i>
<i>4</i>	<i>Animal Husbandry</i>	<i>Health care support for goat(vaccination ,dewarming, insurance)</i>
<i>4</i>	<i>National Horticulture Mission</i>	<i>Fruit saplings, vegetable seeds, green house, poly house, vermi compost, "0" energy cold storage, compost pits ,Drip irrigation</i>

F.3 Month-wise expenditure plan

Madhyam Foundation ,Bhubaneswar																	
F:3 Month wise expenditure plan																	
Project :Empowering Women Farmers in Kalahandi,Malkangiri & Khurda districts of Odisha																	
Years						2013						2014					
Months						Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Item no	Activities	Target	unit cost (in Rs)	Description													
A.1	Project Inception																
1.1	Profiling of Mahilakisan	4000	15	cost per member		60000											
1.2	DPR Preparation																
1.2.1	Workshop for preparation of DPR	1	100000	Cost per workshop				100000									
1.3	Technical protocol documentation																
1.3.1	Printing of Booklet on Organic vegetable cultivation	3000	30	cost per booklet						90000							
1.3.2	Printing of Reference hand book for CRP on SRI and Vegetable Cultivation	150	20	cost per book let						3000							
1.3.3	Printing of Leaf let on SRI	5500	8	cost per sheet							44000						
1.3.4	Documentation of technical protocol of Vegetable cultivation	1	63000	cost for documentation								63000					
	Sub Total			0	0	60000	0	100000	0	93000	44000	63000	0	0	0	0	
B.	Institution building																

2.1	Mobilization of & promotion & strengthening of Producer groups &SHG															
2.1.1	District level ToT on promotion and strengthening & effective management of producer groups /SHG for CRPs(30 CRPs per batch)	3	24000	cost per training							72000					
2.1.2	Training on group management & Book keeping of producer group (For group leaders)	60	3750	cost per training								225000				
2.1.3	Hand holding support for promotion &Strengthening of Producer Groups &SHGs	2250	40	cost per meeting for 500 group							15000	15000	15000	15000	15000	15000
	Sub total				0	0	0	0	0	0	87000	240000	15000	15000	15000	15000
2.2	Promotion of vegetable growers cooperatives															
2.2.1	Central level TOT on promotion of vegetable growers Cooperative for Para professionals	1	86000	cost per training						86000						
2.2.2	District level TOT on promotion of vegetable growers Cooperative to producer group (SHG) Leaders	3	24000	cost per rg							72000					

2.2.3	Central level Training to Cooperative leaders on management of cooperatives	1	63000	cost per trg								63000				
2.2.4	Registration of Vegetable growers Cooperative & Furniture	10	17000	cost per cooperative												170000
2.3	Management to cooperatives		planned from next year													
2.6	Training to cooperative leaders on cooperative marketing		planned from next year													
	Subtotal				0	0	0	0	0	86000	72000	63000	0	0	0	170000
3	Capacity Building															
3.1	Development & Printing cost of Training modules	20	2000	cost per module						40000						
3.2	Development of Training modules (Audio visuals)	4	100000	cost per module								400000				
3.3.	purchase of picco projector	40	22500	cost per projector						900000						
	Sub Total				0	0	0	0	0	940000	0	0	400000	0	0	0
3.4	Training to CRPs															
3.4.1	TOT on soil testing & soil health management	3	19200	cost per trg						57600						
3.4.2	TOT on crop planning & organic ways of vegetable cultivation	3	19200	cost per trg						57600						

3.4.3	TOT on seed technology (selection ,treatment& Preservation),grading sorting and interim preservation of vegetables)	3	19200	cost per trg							57600					
3.4.4	TOT on SRI & sustainable agriculture	3	19200	cost per trg							57600					
3.4.5	TOT on Basic agriculture (plant protection & intercultural operation paddy & vegetable)	3	19200	cost per trg							57600					
3.4.6	Review cum planning meeting of CRPs	116	1200	cost per meeting per partner	10800	10800	10800	10800	12000	12000	12000	12000	12000	12000	12000	12000
3.4.7	District level training to CRPs on marketing of vegetable through cooperative	1	57600	Cost per trg								57600				
	Sub Total				10800	10800	10800	10800	12000	127200	184800	69600	12000	12000	12000	12000
3.5	Training to Para Professionals															
3.5.1	TOT on soil testing & soil health management	1	48000	Cost per trg					48000							
3.5.2	TOT on crop planning & organic ways of vegetable cultivation	1	48000	Cost per trg					48000							
3.5.3	TOT on seed technology (selection, treatment & Preservation), grading sorting and interim preservation of	1	48000	cost per trg							48000					

	vegetables)															
3.5.4	TOT on SRI & sustainable agriculture	1	48000	cost per trg					48000							
3.5.5	TOT on Basic agriculture (plant protection & intercultural operation paddy & vegetable)	1	48000	cost per trg					48000							
	Sub total				0	0	0	0	96000	96000	48000	0	0	0	0	0
3.6	Training to community															
3.6.1	TOT on soil testing & soil health management	50	2100	cost per trg						52500	52500					
3.6.2	House hold level Crop planning															
3.6.3	TOT on crop planning & organic ways of vegetable cultivation	50	2100	cost per trg						52500	52500					
3.6.4	TOT on seed technology (selection, treatment & Preservation), grading sorting and interim preservation of vegetables)	50	2100	cost per trg								52500	52500			
3.6.5	Promotion of Vegetable cultivation															
3.6.6	Training to community on SRI & sustainable agriculture	210	1875	cost per trg	33750					18750					170625	170625

3.6.7	Basic agriculture (plant protection & intercultural operation paddy & vegetable)	210	1825	cost per trg							18250				198925	166075
3.6.8	Integrated training to land less farmers on backyard Goatery	10	2800	cost per trg							28000					
3.6.9	Annual district level interface	3	25000	cost per meeting									75000			
	sub total				33750	0	0	0	0	0	170000	105000	52500	127500	369550	336700
3.7	Training to leaders and PRI member															
3.7.1	Orientation on various project activities on project for PRI members	10	20000	cost per meeting									200000			
3.8	Exposure visits of CRPS to Immersion Sites	90	3500	cost per visits per CRP						157500		157500				
3.9	Exposure visit of para professionals to immersion sites	20	5000	cost per visits per PRP						50000			50000			
3.1	Exposure visit of Community to immersion site	500	1000	cost per visits per mahila kisan						250000	250000					
3.11	Service charges to CRP	1044	2000	per CRP for 10days in a month for 8 hours	162000	162000	162000	162000	180000	180000	180000	180000	180000	180000	180000	180000

3.12	Service charges to Para professional	240	6000	per PRP for 16-17days work per month	120000	120000	120000	120000	120000	120000	120000	120000	120000	120000	120000	120000
	Sub Total				282000	282000	282000	282000	300000	757500	550000	457500	550000	300000	300000	300000
4	Community Investment support															
4.1	Hiring charges of Cooperative building	10	2000	per Cooperative												20000
4.1.1	Support of one computer set to each cooperative	10	40000	per computer set												400000
4.3	Inputs to producer groups(SHG/federation (Cooperative)															
4.3.1	Support of weeder to producer groups	90	1800	per weed cost	108000						54000					
4.3.2	Support of hand ho1 @ 1 per each Producer (vegetable)	1500	235	cost per hand hoe							352500					
4.3.3	Support of improved sickle @ 1per each Producer	250	200	cost per sickle					50000							
4.3.4	Grant Support for purchasing of soil testing kits	20	10000	cost per kit								200000				
4.3.5	Grant Support for" O" energy House hold Cold chamber for 3000 Vegetable growers	1500	1800	cost per cool chamber									2700000			
4.3.6	Grant support for purchasing of weight Measures to producer groups	200	4500	cost per weight mesure								900000				

	Sub Total				108000	0	0	0	50000	0	406500	1100000	2700000	0	0	420000
5	Knowledge Management															
5.1	Identification of Best practices	5	25000	cost per ech best practices									125000			
5.2	Documentation of Best practices	5	15000	cost per ech best practices										75000		
5.3	Dissemination of Best practices	0	20000	cost per ech best practices												
	Sub Total				0	0	0	0	0	0	0	0	125000	75000	0	0
6	Monitoring & Evaluation															
6.1	Base line survey	4000	30	cost per mahilakistan							120000					
6.1	Public information disclosure	50	5000	cost for disclosure							250000					
6.1	Social Audit	10	5000	cost per meeting										50000		
6.1	Semi annual partners review	2	60000	cost per meeting						60000					60000	
6.1	Facilitation and management of MIS	120	10000	cost per month	100000	100000	100000	100000	100000	100000	100000	100000	100000	100000	100000	100000
	Sub Total				100000	100000	100000	100000	100000	160000	470000	100000	100000	150000	160000	100000
7	Administration Expenditure															
7.1.	Staff salaries	12	31500	cost per month for 3 staff	31500	31500	31500	31500	31500	31500	31500	31500	31500	31500	31500	31500
7.2	Travel & conveyance	12	18000	cost per month	12000	13000	10000	12000	13000	18000	18000	18000	18000	18000	18000	18000

7.3	Stationary	12	4000	cost per month	3000	2500	3000	3000	4000	4000	4000	4000	4000	4000	4000	4000
7.4	Communication	12	1000	cost per month	1000	1000	1000	1000	1000	1000	1000	1000	1000	1000	1000	1000
7.5	Audit fees	1														35000
	Sub Total				47500	48000	45500	47500	49500	54500	54500	54500	54500	54500	54500	89500
	Total				582050	500800	438300	540300	511500	2218200	2038800	2252600	4009000	734000	911050	1443200

Total Rs 1, 61,79,800/- (One corer Sixty one lakhs Seventy nine thousand eight hundred) only